

CLAMPCO CLIPS SEPTEMBER 2021

A Note from the desk of:

Fred Fagan, Quality Systems Manager

In further preparation, for our surveillance audit coming October 4th and 5th you will need to make sure that your area is clean, organized, and all items identified with a label.

There will be two auditors observing the production floor, checking for bottles, buckets, or plastic containers with any type of liquid in them to see if they are labeled properly. They also look for the cleanliness of each work area.

As always, if you do not know the correct answer to a question, let the auditor know that you will find out and get back to him, or refer to getting a hold of your supervisor. This is a way for an auditor to see if you have been trained properly. If you're worried about being chosen for an audit, here are some possible questions that the auditor may ask you:

- 1) How does Clampco alert you for a fire? (the fire alarm will go off)
- 2) Where do you go if there is a fire? (the NW corner of the parking lot and report to your lead)
- 3) How are you alerted for a tornado drill? (all page speaker system)
- 4) Where do you go for a tornado? (restrooms that are labeled with tornado plaques)
- 5) What do you do in case of a spill? (Get a spill kit to contain the spill, then notify Supervisor)
- 6) Do you know where the spill kits are? (Pressroom, CNC Swiss Turn Area, Maintenance Area, and near end of the Yoder area)
- 7) Do you know what the 3 R's are? Reduce, Reuse and Recycle. (We reduce our paper usage by using electronics, reduce our 55-gallon drum usage by using bulk soap at deburr, we reduce our use of 1-gallon cans of Denatured Alcohol using bulk drums). (We reuse our metal storage bins and knockdowns to save on cardboard usage, and we reuse our plastic bags for test material). (We Recycle cardboard, paper, batteries, aerosol cans, oil, coolants, scrap wire, and stainless steel and plastic wrap.**
- 8) Bottles and Cans are separated by our trash hauler at the transfer station in Wadsworth

The auditor will also ask if you know what our Environmental Policy is, everyone should have the green card with the policy on it as you can show him the card or point to the banners hung up around the plant if you get stuck.

I'm sure everyone will do fine, and don't forget to ask me if you have any questions. Thank you!



CLAMPKO'S 5TH ANNUAL SHRED DAY



Date: 10/20/2021

Time: 3:30pm - 4:30pm

More Details to follow



COVID-19 & Vaccination Update

Based on President Biden's latest order, I'm sure that everyone is awaiting our official communication regarding whether we will require vaccinations. We certainly fall under the "100 Employees or More" clause, which dictates that we require vaccinations, or we require weekly testing.

To be clear, it is still recommended that getting your vaccine is the best course of action, regardless of your job here at Clampco, but for the larger whole of your life and those you interact with on a daily basis. Think family and friends.

However, with that said. If this particular mandate isn't tied up in the court system, which it perhaps might – and I'm not betting on it – Clampco will need to be prepared to react to this, and quickly might I add.

- We will need to develop a quick system of verifying who has been vaccinated or not
- We will need to locate testing supplies, or reach out to a vendor/service that can assist us in conducting weekly testing for those who aren't vaccinated.
 - In essence, there is a lot to do.

Let it be known that my first concern, although the virus itself doesn't take a back seat, is to keep employees staffed. I expect employees to treat each other with respect, regardless of whether they are vaccinated or not, as this has boiled down to very personal reasons. To see anyone decide to leave Clampco due to either this Federal mandate, or any sort of mistreatment, either way, wouldn't help Clampco at all and would further make it difficult to staff and service our customer base.

So, with that said, we will be pushing out yet another set of surveys. Please do answer these quickly and honestly, as it will determine the course of our response to the pandemic going forward, if even temporarily.

As I've said all along, this is a dynamic, fluid, and pressing worldwide issue that we are faced with. We are most likely continuing with our protocols as we have positive cases or those who are under protocols. The threshold for our current COVID measures is quite low, and yes, I'd love to walk around without my mask on, but staying the course is the best thing to do.

In light of that, our protocols remain the same. Communicate with your Supervisors and HR, and follow our direction when it comes to testing and tracing at the moment. We will continue to stay on top of this as it develops and let you know.

Our Flu-Shot & Initial COVID shot clinic will be held on Thursday, the 14th of October. At this time, we don't have enough information regarding booster shots, and most likely will not be offering them, at least at the time of me writing this. Please consider getting your initial vaccines if you haven't yet. For me, this isn't a political statement, it's simply my recommendation in order to keep our work environment as safe and healthy as possible.

Thanks everyone,

Jason