

Clampco Clips April 2020



A Note From the Desk Of: Jason Venner

Greetings everyone! I hope that this message finds you safe and well. We've certainly had an interesting month since COVID-19 reached the United States and literally changed our daily lives. We've never seen something quite like this before, and I wanted to thank each and every one of you for your dedication during this challenging time. The decision to remain open was by no means taken lightly by the Management Team as Clampco remains an essential supplier to so many markets across the economy. When the reigns are loosened, we hope to be a catalyst for the market.

With that said, we are blessed by everyone's efforts here in practicing social distancing. We understand from local government and health officials that this will be more of a marathon than a sprint, and we anticipate this "new normal" will stay with us for some time. Therefore, between your efforts and Clampco's, we can all do our part. I'd like to take a moment however to celebrate a few of the "wins" and things to feel good about at present:

- Our customers who are ordering product are thankful we're able to service them!
- City Wide, our new cleaning service, will continue to spray weekly through the month of April.
- We decided to buy our own sprayer/mister, so that we can continue spraying on our own – this is set to arrive the 2nd week of May.
- At present, we have a good stock of hand sanitizers and spray disinfectants – everyone has been doing a great job cleaning their workstations after their shift! Thank you.
- We've provided for extra time to sanitize and have staggered 2nd Shift's starting time by 15 minutes to increase distancing efforts.
- Amy Young in Sales, along with her spouse John and her daughter Abby provided for 200 cloth masks that are washable. – A most gracious thank you!
- Jerry has 400 general surgical masks on order that should arrive this week and will be made available to everyone who would like one.
- Although the use of masks isn't mandated by the State yet, I've noticed more people wearing them throughout the day. Please make use of these when you are venturing out in public.
- We've installed some touchless faucets in some restrooms. I've asked Gary Cottrill to look into purchasing more. Thank you, Kevin Cunningham for installing them so far!
- We have continued to add to our clampdocs.com website as an informational portal to you, and to your family members as well.

To add all of this, the week prior to this saw the Clampco endure a severe storm event with employees on 2nd Shift being sent to the shelters. Masks were provided as employees weathered the storm. That I'm sure, was a first! So fittingly, our scheduled OSHA standard for the month is our **Emergency Action Plan**. Because of our distancing efforts we'll be finding new ways to get training materials to you as we go. Please be patient with us as we figure out new delivery methods. Along with this newsletter, make sure to take, and read any provided materials for this month and badge in once you've received them.

During this time, we've been looking for ways to mitigate the current economic downturn as much as possible, and our goal remains the same: to be in a solid position for when the global economy returns to 100%

Thank you, everyone!

SharedWork Ohio: Participating Employee Information Sheet

What is SharedWork Ohio?

The SharedWork Ohio program helps prevent layoffs by allowing employers to uniformly reduce affected employees' hours by 10 to 50 percent while permitting the employees to receive a prorated unemployment benefit.

Who is eligible for SharedWork Ohio benefits?

In order to receive SharedWork Ohio benefits, you must meet certain unemployment insurance eligibility requirements. For example:

- You must have earned enough wages and worked at least 20 weeks in "covered employment," for an employer that paid unemployment taxes.
- If you have an existing unemployment claim, you must have a balance remaining.
- You must not be otherwise disqualified from receiving unemployment benefits. For example, you must not have unresolved suspensions, or have been fired by a previous employer for dishonesty during the last 15 months.
- While your hours will be reduced, you must be available to work with your SharedWork Ohio employer up to your normal weekly hours per week (the same hours you worked before the SharedWork Ohio plan went into effect).

Unlike regular unemployment benefits, with SharedWork Ohio you do not need to apply for other jobs. You will receive your first SharedWork Ohio benefit one week after beginning the program, unless you already have served a waiting week on a current unemployment claim.

How do I get started?

Participating employees may apply for unemployment benefits either online at <http://unemployment.ohio.gov> or by calling 1-877-644-6562 between 8 a.m. and 5 p.m. Monday through Friday, except holidays. The system will recognize you as a SharedWork Ohio applicant and will automatically list "Still Employed" as the answer to the question "What is your reason for separation?" Please do not change this answer.

