

Clampco Clips May 2021

Memorial Day Safety Tips:

We're all excited about the start of the Summer season this Memorial Day weekend. But, remember...our COVID-19 protocols don't actually lift until *after* the weekend has come and gone. So, in addition to that, here are some basics to keep in mind as you celebrate:

Travel Safety:

- Prepare your car by checking the tire pressure, *and the spare*.
- Check for road closures and detours and keep an eye on weather conditions.
- If taking a long trip, take turns with other drivers.
- Make sure car seats for little ones are properly installed.

Grilling safety:

- Never leave a lit or hot grill unattended.
- Keep the grill at least two feet away from things such as siding, decks, low hanging branches or outdoor fixtures such as basketball hoops.
- There should only be one "grill master," who controls the heat/flames.
- Keep an extinguisher nearby and be prepared to cut off fuel lines.

Picnic Safety:

- Proper food safety can help avoid spoilage and/or food poisoning.
- Make sure to keep food at safe temperatures as indicated on the packaging. Cold foods should be kept on ice or refrigerated and left out no longer than an hour.
- Cover outdoor buffet dishes to prevent insects from adding germs, and it's still probably best to wear a mask as you go about the buffet tables.

Water Safety:

- Supervise children when they are swimming, at all times.
- Know in advance which children are able to swim and those that cannot. No child or adult is immune from close calls or potentially drowning.
- When boating, always have kids wear life-jackets that are properly fitted. Check with local laws regarding the body of water you are visiting for more info as well.

Sun safety:

- Stay hydrated, and no, not with tons of beer ☺
- Schedule strenuous activities in early to later morning hours.
- Always use sunscreen and reapply frequently. Protect your eyes with a hat and sunglasses.

Outdoors:

- Keep a first aid kit ready and well stocked so you're prepared for insect bites.
- Mosquitoes, ticks and bees/wasps can cause reactions and/or disease.
- Keep your phone handy if you need to reach out for emergency medical care.

A Note From the Desk Of:

Jason Venner, Human Resources Manager

Taking Stock of Safety, Mid-Year

It's no secret that we've been working at an insane pace! I have seen amazing things happen here in the past few months! Record booking and invoicing continues, with an active backlog - meaning what's yet to be worked on – that continues to grow.

I wanted to again, **thank all of you**, for what you've done throughout this pandemic. At times, it was downright scary, not knowing how things would shake out. As we stayed open and you bravely came to work, you helped make the essential supply chain hum along **when humanity needed it most!**

With all of the hours we've been working, we've had an unfortunate uptick in recordable safety incidents this year – where we lose days to restriction or job transfer. We are aware that the more hours we put in, the more chances there are for incidents to occur. We've seen a collection of incidents that are directly and indirectly job related this year, all of which could have been prevented.

Take a look at our current DART rate below which includes our year-end rate compared to prior years. DART stands for "Days Away Restricted Time." We track this because we know that over a certain number of hours worked and with the headcount that we have, we should be *below* 1.0, with our true target always being zero.

Pushing so much product out the door can invite fatigue. Safety practices/awareness can slide, gradually and over time, and then morph themselves into bad habits and bad attitudes. Add in COVID fatigue and things can deteriorate...fast! As we continue to push, let's think about the small things that contribute to a safer work place. Think globally, (meaning Clampco) but act locally (meaning with your actions). Bring things up in meetings or in Tool Box talks. Speak up. Do you have ideas that might help?

With that said, I want everyone to remember this: it's not the number that really matters. The number is an indication of our attitudes and practices. A lower number reflects that we're doing what we're supposed to be doing by keeping to policies and procedures intact.

The pandemic created a hyper focus on everyone's personal safety. Now that it seems to be drawing to a close, nothing should really change.



Clampco Products Safety Dashboard

