

Clampco Clips

December 2017



The Safety Corner - Winter Safety Tips

Working during winter feels more like survival of the fittest than an everyday challenge. Here are nine winter safety tips that should keep you safe during this trying season.

1. BRING OUT THOSE HANDS!

Hold it! Don't remove those gloves or mittens yet. I mean, just think twice before walking outside with your hands in your pockets. Why? Keeping your hands in your pockets increases the risk of you falling or completely losing your balance in case you slip while walking on ice or snow.

2. MITTENS VS. GLOVES

Gloves sure look fashionable but donning mittens can actually save your life. With your fingers touching each other inside mittens, they generate more body heat than when they're inside gloves.

3. WARM UP BEFORE SHOVELING.

Before you get rid of all the snow and ice at your workplace, do some stretching exercises first. You can also march in place or walk for a couple of minutes. With your muscles all warm, not only will you work more efficiently, you also reduce the risk of injuring yourself.

4. FORGET COFFEE AND CIGARETTES.

Before shoveling or doing any strenuous work, avoid caffeine and nicotine. They increase your heart rate and may cause your blood vessels to constrict.

5. ROCK SALT + KITTY LITTER = SAFER WALKWAYS

Have some rock salt and kitty litter on hand. Rock salt helps melt the ice on slippery surfaces. Kitty litter can act gives temporary traction.

6. TIN CAN + MATCHES + CANDLE + PAPER CUP + SNOW = DRINKING WATER

Yes, you read the equation right. Before going on the road, you better prepare a tin can, candle, paper cup, and some matches. Should you get stuck in the middle of the road and run short on water, you can always melt some snow with the supplies above as part of your emergency kit.

7. WARM UP BEFORE DRIVING OFF

While it pays to do some stretching exercises before delivering goods or driving to work, you should warm up your vehicle, too. This helps reduce the moisture condensation on the inside of your car windows. Remember, though, not to warm up your vehicle in a closed garage.

8. SIX INCHES EQUALS DANGER - Be wary of floods. Be doubly cautious of running water that is 6 inches deep or more, or you run the risk of getting swept off your feet.

9. REPORT THOSE DAMAGED LINES! And finally, after a winter storm, immediately report any downed power lines or broken gas lines in your area or workplace. – **Matt Olszewski, Safety Director**

Employee Recognition

Bill Elfrink, Michael Klancer, Bill Schondel & Joe Skvarka for being team players and sorting over 12,000 clamps with a quality problem that needed to ship in short order. This “all hands-on deck” effort by the Q.A. Team allowed us to ship the clamps with very minimal delay and keep our Customer supplied with quality product. NICE JOB!!! – Dale Ptak

I would like to recognize Melissa and Shauna for the careful and thorough planning and coordination of the coming Christmas Luncheon, all while balancing the demands of HR/IT and the additional tasks that I've assigned to them. Great effort! – Jason Venner

I would like to recognize the entire maintenance crew for continuing to get the job done despite the many twists and turns this year has presented them with. Thank you! – Jason Venner

Welcome to Clampco New Permanent Hires:

Keith Mills – 2nd Shift

Sara Mills – 2nd Shift

Pam Yoder – 2nd Shift

Chris Yeager – 2nd Shift

Reminder:

Christmas Party!!

Where: The Galaxy

When: December 15, 2017

Time: 12:30 PM

A Note from the desk of: Rich Bobey

It is hard to believe that we are at the end of 2017. When I was asked to contribute to this month's newsletter it made me pause to think back on this year and what lies ahead for Clampco.

If I were to summarize our year together in one word it would be: GROWTH.

- Our sales grew by approximately 30% this year.
- The Clampco family grew from 179 people in January to our current 220 people this December.
- We successfully launched the NITRO program this year producing v-band clamps at a rate two times faster than previous robotic cells.
- Our Double Loop team(s) have increased production from approximately 4,000 parts per day to our current average of 5,800 parts per day (45% increase).

We have a very busy and exciting 2018 ahead of us at Clampco as we continue to beat our competition and continue to grow. Safety is always first so we need to continue to work together to make sure that we improve upon our current 91 days without a lost time injury. We can make this happen by looking out for each other every day, communicating safety concerns to the management team so that they can be corrected before an injury occurs, and take personal pride in going home the same way you came every day. From a quality standpoint we need to continue to improve our training processes make sure that all of our parts are being made the right way the first time. We look forward to having added quality support on 2nd shift early next year to make sure that we are exceeding customer expectations with our product. From a productivity standpoint we need to make sure that we are maximizing the value-added time to produce our clamps.

What does maximizing value added time mean? In short, the only time we add value to our product is when we are actually performing the welding, rolling, bending, stamping, etc. All of the time dedicated to finding parts (or supplies) in the building, changing from one job to another, and not producing product to 100% efficiency is waste. These wastes add up to having to work Friday's, not meeting customer on time delivery, and a reduction in profits. In 2018 we will be focusing on eliminating these wastes through setup/changeover reduction, 6S events in all production areas, implementing improved inventory location processes, and creating individual & team incentives to improve productivity by linking production efficiencies to our bonuses.

As you can tell we have a very busy 2018 ahead of us. Our business remains strong and will only get stronger as we achieve these safety, quality, and productivity goals. Thank you to all of you for your hard work in 2017. I hope that all of you and your families have a very Merry Christmas and Happy New Year.